

Elders recommend potential elders to congregation (with min. 3 congregant endorsements )

AGM/Business Meeting approval

**Congregation**

- Only members may vote in AGM/Business meetings.
- Quorum and required votes to be determined in bylaws.
- Any member can call for a business meeting in accordance with bylaws..

AGM/Business Meeting approval

New elders join elders board/  
Current elders reaffirmed

**Elders**  
*Acts as the head of the body*

- Focus on the direction, devotion, doctrine, and discipline of our church.
- Responsible for setting general scope and focus for church ministry.
- Provides pastoral care for the church
- Empowered to preach.
- Finalizes the church budget for AGM approval.
- Defines portfolio and number of each term's "Ministry Liaisons".
- Acts as nominating committee for stewardship board for approval at AGM.
- Are empowered to vet and include new church members.
- 2 year term. To be affirmed at AGM after 1st year of stewardship board term.

Elders recommend stewardship board for 2 year term

AGM/Business Meeting approval

**Stewardship Board**  
*Acts as the heart of the body*

- Main body for operational-level decision making regarding our church's money and facility use. Responsible for keeping a pulse on our deacons and empowering their ministries.
- Consists of "Ministry Liaisons" who meet character qualifications of either elder or deacon, *but are not currently serving as elders or deacons.*
- Vocational elders and ministry staff may participate on stewardship board as non-voting members.
- The number and portfolio of ministry liaison defined by elders.
- Empowered to form committees to facilitate the operations of the church.
- Ministry liaisons responsible less for day to day ministry and more with empowering deacons at the operational level.
- Acts as or appoints nominating committees for deacons and hiring committees for any paid staff. Presents recommendations to congregation for approval at AGM or business meeting.
- 2 year term. To be affirmed at AGM after 1st year of elder/deacon term.

Stewardship board recommends deacons/ deaconesses for 2 year term

**Deacons/ Deaconesses**  
*Acts as hands and feet of body*

- Ministry level implementation of the mission and vision of WEB.
- Ministry Leaders (ex: Children's ministry, worship coordinator, life groups leader, etc.)
- Responsible for the day to day ministries of the church.
- Empowered to teach as their ministries require, with elders as a resource.
- Empowered to administer volunteers in respective ministries.
- 2 year term. To be affirmed at AGM after 1st year of stewardship board term.

